Fcode Inside

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A Glow of Blessings to Light the New Year

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Our New Year's Day Celebration











1st JANNUARY 2025

On the very first day of 2025, we gathered with excitement and anticipation for what the new year holds. The vibe was warm and hopeful as we came together to celebrate traditions and embrace fresh beginnings.

Our celebration kicked off with a beautifully prepared table, filled with delicious traditional food items.

A symbolic highlight of the day was the lighting of the lamp, a moment to ignite our hopes and wishes for the year ahead.
Pamaljith, the Head of Operations, took the floor to speak to all the members, expressing gratitude for the community we've built and the journey ahead. With inspiring words, we looked forward to the opportunities, challenges, and growth 2025 will bring. Together, we started the year with a collective sense of hope, unity, and excitement.

It was the perfect way to welcome the new year, with a spirit of togetherness and positive energy for what's to come.

Here's to 2025 a year full of growth and possibilities!

MILESTONE CELEBRATIONS

23rd January 2025 at Fcode Labs

This month, we tried something new. celebrating not just birthdays, but also work anniversaries, promotions, and other milestones on a monthly basis! We invited all our January celebrants to join in, and it was a fantastic time spent with the team. We cut a cake, snapped some fun photos, and really enjoyed celebrating each other's achievements. It was the perfect way to kick off the year and create some awesome memories together!







HERE'S TO GOOD TIMES, GREAT PEOPLE, AND CELEBRATING EVERY MILESTONE TOGETHER!



THE SPORT FIESTA AUCTION

Where Strategy Meets Fun and Chaos

On Friday, January 24th, we kicked off our Sport Fiesta event with an exciting and energetic auction to divide our members into four houses! The auction was hosted by our very own **Pamaljith**, with the team captains stepping up to bid for the best players.

From bidding wars to laughs, the auction was the place to be!



The Kick off

Our Sport Fiesta event kicked off with more excitement than expected, as team captains and vice-captains fully prepared for the event. From the start, it was clear this would be an unforgettable experience!

The highlight came when teams began bidding for players. The competition was fierce. **Thushan Nirasha** went for a whopping 7,000 points! 💥 **Thusara Wanigathunga** became the most sought-after player, but it was a surprise when Tech Titans grabbed him at the lowest price, leaving everyone shocked!

Watching the captains compete for top players was a blast. The event was filled with energy, laughter, and unforgettable moments, making it the perfect start to the Sport Fiesta. Everyone had an amazing time!



When the war began



The **Auction's Champion**, fighting every team to land the best players , where is the captain though?

Fcode Labs SPORTS FIESTA

The Teams Are Here!

Get Ready for the Sport Fiesta!





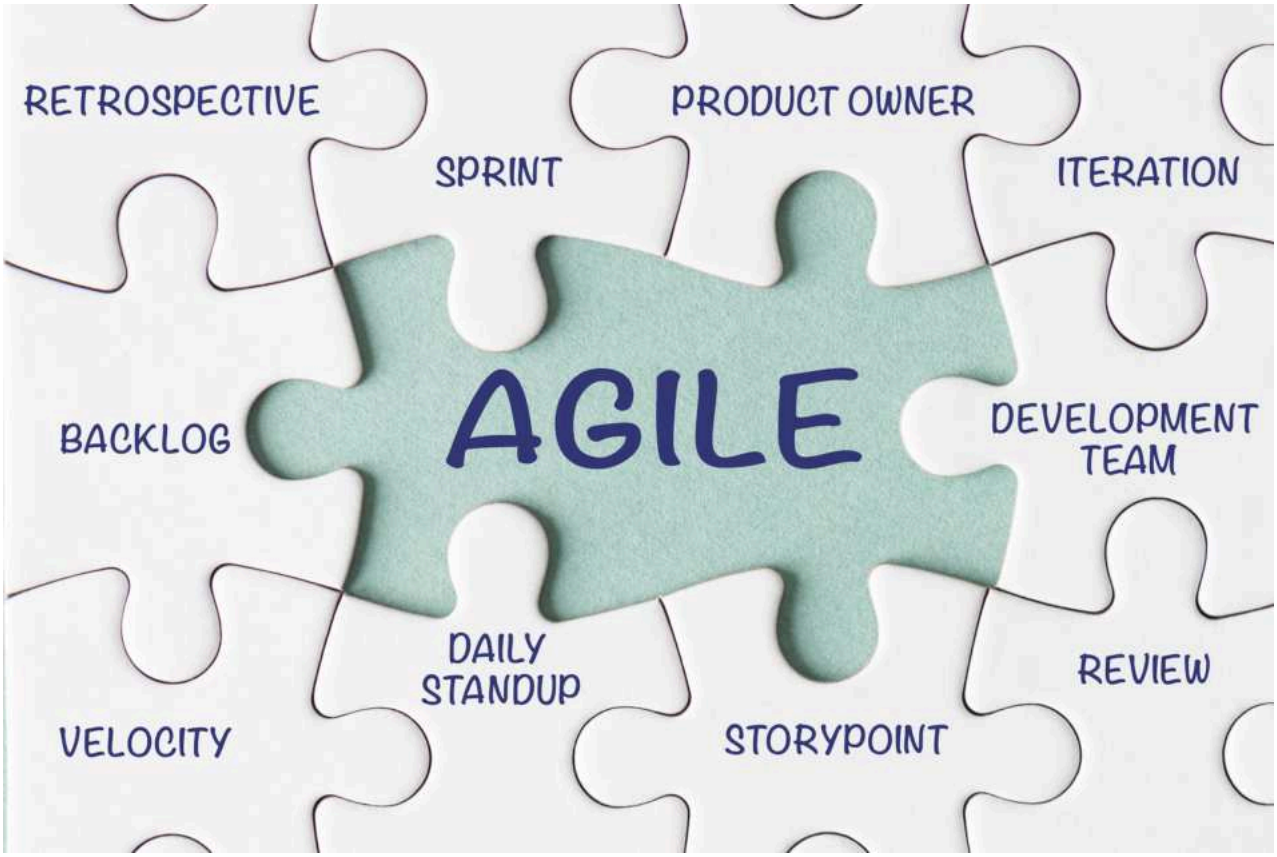




NEW
Section

The Agile Playground

Step into The Agile Playground, a space for exploration, experimentation, and collaboration, where we share innovative ideas and best practices for Agile teams



AGILE MANIFESTO

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value

• Individuals and	over processes and tools
• interactions	over comprehensive
• Working software	documentation
• Customer collaboration	over contract negotiation
• Responding to change	over following a plan

While there is value in the items on the right, we value the items on the left more.

The 12 Principles of Agile

1. Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.

2. Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.

3. Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.

4. Business people and developers must work together daily throughout the project.

5. Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.

6. The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.

7. Working software is the primary measure of progress.

8. Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.

9. Continuous attention to technical excellence and good design enhances agility.

10. Simplicity – the art of maximizing the amount of work not done – is essential.

11. The best architectures, requirements, and designs emerge from self-organizing teams.

12. At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.

FINDING BALANCE IN THE FAST-PACED IT WORLD

Stress Management and Relaxation

- **Prioritize Breaks**

Make time for regular breaks throughout the day. A few minutes of stretching or walking can significantly reduce stress and improve focus.

- **Practice Mindful Breathing**

Take 3-5 minutes during the day to focus on deep breathing. It helps calm the nervous system and improves concentration.

- **Set Boundaries**

Establish clear work-life boundaries to prevent burnout. Disconnect after work hours and avoid checking emails or messages during personal time.

- **Move Your Body**

Exercise is one of the best stress relievers. Whether it's a brisk walk, yoga, or a short workout, moving your body boosts mood and reduces tension.

- **Optimize Your Workspace**

An ergonomic workspace can reduce physical strain and stress. Adjust your desk, chair, and monitor height to promote good posture and comfort.

- **Stay Hydrated and Eat Healthily**

Avoid relying on caffeine or sugar to get through the day. Stay hydrated and nourish your body with balanced meals for sustained energy and mental clarity.

- **Unplug During Breaks**

Take time away from screens during breaks. Disconnecting from technology helps your mind rest and reduces mental fatigue.



Meet Our New Team Members

NEW
January's Stars

Let's Grow Together and Achieve Great Things!



I'm Thieshanthan. I have a dog who listens to everything I say and then does the exact opposite. I play a lot of FPS games, and I do not sleep after a loss. I rematch until victory. If you see me in a public place—no, you didn't. It wasn't me. Move along.

Thieshanthan Arulmolivarman
Senior Computer Vision Engineer
Engineering Department



I'm Gresha Hasanthi, an associate growth marketer. Outside of work, I'm all about creativity and picking up new skills. I can sing and draw, and I love learning languages. Right now, I'm working on Japanese. I also enjoy playing around with graphic design, experimenting with new tools and styles just for fun!

Gresha Hasanthi
Associate Growth Marketer
Marketing Department

Creative Corner!

Celebrating Creativity Across Our Team

Whether it's an article, a creative piece (artwork, photography, writing), or any other type of work.

Simply scan the QR code and share your Creative Work.



Scan the QR code below to submit your Creative work



Fcode Labs

Success is the sum of small efforts,
repeated day in and day out.

" - Robert Collier-